

JOB DESCRIPTION

| Position: | Therapeutic Intervention Counselor |
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| Supervised by: | Clinical Director |
| Department: | Counseling |
| Approved by: | Executive Director |

GENERAL RESPONSIBILITIES: The Therapeutic Intervention Counselor has the primary responsibility for conducting counseling sessions for children who have been abused, as well as their protective family members.

POSITION RESPONSIBILITIES:

- Work with CAC staff to effectively coordinate referrals & schedule counseling appointments.
- Utilize evaluation and assessment tools to identify areas to be addressed during therapy.
- Develop an individualized treatment plan for each client.
- Conduct therapy sessions (individual, group, family etc.).
- Document session notes immediately following the counseling session.
- Document session occurrence (or non-occurrence) in data tracking systems.
- Make recommendations regarding needed follow-up for the child and/or the family.
- Keep abreast of new research and developments regarding the counseling of child abuse victims.
- Know and adhere to all ethical guidelines and rules as set forth by the appropriate state licensing board.
- Prepare for court and testify when subpoenaed.
- Attend multidisciplinary, team, and staff meetings.
- Attend other meetings and in-services, professional training, and conferences as self-directed or requested by CAC Clinical Director and/or Executive Director.
- Participate in improved collaboration efforts with community agencies.
- Maintain case files, data entries, etc. in accordance with state licensing board rules and PRCAC policies
- Attend CAC Board meetings when directed by the CAC Executive Director
- Assist the CAC Executive Director/CAC Board with organization events as needed
- Provide updates, regarding each client's therapeutic progress during the monthly Multidisciplinary Team (MDT) meeting
- Participate in mandatory training required by the PRCAC and CACTX.
- Other duties as assigned by the CAC Executive Director and the Clinical Director

QUALIFICATIONS:

 At a minimum, the applicant will have a Master's degree in a field related to providing counseling services.

- Have a valid license to provide therapy in the State of Texas (LPC, LCSW, LMFT, Ph.D.) **or** have appropriate clinical supervision to accrue hours for licensure towards (LMSW, LPC-Associate).
- Carry professional liability insurance. (One million dollars minimum)
- Have previous experience and training in working with children and/or youth who have been sexually abused and their family members.
- Have demonstrated professional experience with children (related internship, etc.).
- Have demonstrated knowledge of child abuse and neglect and child development (through course work, professional training, or higher education).
- Understanding of child development and child abuse.
- Experience in assessment of victims and their protective family members to appropriately identify recommended therapeutic interventions.
- Have demonstrated commitment to on-going cross disciplinary education and openness to supervisory feedback.
- Understand and abide by the confidentiality requirements and procedures related to working in an environment such as the Children's Advocacy Center.
- Strong oral and written communication skills.
- Experience in working with diverse professionals from child protection, law enforcement, court systems and related community services.
- Successfully complete a CPS and criminal history background check.

THIS JOB DESCRIPTION REPLACES ALL PREVIOUS JOB DESCRIPTIONS FOR THIS POSITION.